

ENGENDER
ANNUAL FINANCIAL STATEMENTS
FOR THE FOURTEEN MONTHS ENDED
28 FEBRUARY 2005

Horwath Zeller Karro
Chartered Accountants (S.A.)
Registered Accountants and Auditors
Issued 14 October 2005

**ENGENDER
ANNUAL FINANCIAL STATEMENTS
FOR THE ACCOUNTING PERIOD ENDED
28 FEBRUARY 2005**

BOARD OF DIRECTORS

Benedette Muthien (Executive Director)
Waheeda Amien (Chairperson)
Ingrid Awerbuch
Kailas De Voux (resigned 17 August 2005)
Sally Gross (Treasurer)
Rashid Lombard
Nolitha Mazwai
Rodney Plimpton
Ricardo Wyngaard (resigned 18 July 2005)

AUDITORS

Horwath Zeller Karro

ADDRESS

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CAPE TOWN
SOUTH AFRICA

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**Engender
Chairperson's Report
For the financial year ended 28 February 2005
(And the funded project ended 30 June 2005)**

It is an honour to deliver Engender's first Chairperson's Report since its inception at the end of 2003. For the past two years, Engender has successfully laid the foundations for the achievement of the organization's vision and mission. Through participatory research, capacity-building workshops, and collaborations and partnerships with other NGOs and stakeholders, Engender has begun working toward its vision of 'building equitable, just and non-violent societies of people in South Africa and elsewhere'. Under the capable management of our Executive Director and the hands-on guidance of our national and international Board members, Engender is fully committed to contributing to the transformation processes in South Africa. Engender's Board comprises a dynamic and diverse team of professionals and activists who bring a wealth of experience in the areas of: women's human rights; sexualities; gender-based violence; gender and religion; HIV/AIDS; conflict resolution; peace; justice; social development; organizational development; human resources; and the corporate sector.

It is a pleasure to report that among the many crucial training activities that Engender has been engaged in, its inaugural project involved the implementation of a series of innovative workshops entitled "STRATEGIC INTERVENTIONS: Violence Stops with Me – Take Back Power and Agency to Stop Violence against Women and Others". Apart from training interventions, Engender has also begun to collate a notable research and publications record both locally and abroad, some of which derive from participatory research projects. To these ends, Engender is deeply grateful for the financial support of the following institutions: Action for World Solidarity (Berlin); Fidelity Charitable Trust (USA), Hope Springs Institute (USA), Mama Cash (Amsterdam); Nussbaum Foundation (Cape Town), and a number of individual donors locally and abroad.

As with any fledgling organization, Engender faces a number of challenges of which accessing funding and increasing its institutional capacity remain the most significant. Engender's Board has also experienced some changes due to the departure of Kailas Kassan-Newton as a result of over-commitments, and Ricardo Wyngaard who has taken a temporary absence from the Board to study abroad. Notwithstanding these growing pains, there is every reason to believe that Engender will continue to grow from strength to strength, and will be successful in the achievement of its project outcomes.

As Chairperson of the Board of Engender, it is with great pride that I take this opportunity to thank our Executive Director for her outstanding work and tireless dedication to ensuring the survival and success of the organization. I would also like to thank each of our Board members and former Board members for their individual and collective contributions, which gave birth to this great potential that is Engender.

**Waheeda Amien
Chairperson
Engender**

Engender
Report of the Executive Director
For the financial year ended 28 February 2005
(And the funded project ended 30 June 2005)

Engender was founded at the end of 2003. This is therefore our first annual report, an event of which we are appropriately appreciative. We remain deeply committed to the processes of transformation on which Engender is founded, which is reflected through our activities during the past two years as well as forthcoming interventions.

WORKSHOPS: TAKE BACK POWER PILOT PROJECT:

We implemented our first project, a groundbreaking series of workshops, titled "STRATEGIC INTERVENTIONS: Violence Stops with Me – Take Back Power and Agency to Stop Violence against Women and Others". Twelve workshops were conducted in rural and urban areas with over 200 women community leaders and service providers. A detailed report is available on Engender's website: www.engender.org.za (under Projects). This project was supported by three key funders who were courageous enough to support a new organisation with new ideas and vision: Action for World Solidarity in Berlin, Fidelity Charitable Trust in the USA, Mama Cash in Amsterdam, and Nussbaum Foundation in Cape Town.

A recent evaluation of our project, including a site visit to the women of Wellington, one of the rural communities that requested our support, concluded that Engender is *inter alia* innovative, with additional far-reaching benefits to the communities we serve.

OTHER WORKSHOPS:

Engender facilitated a number of further workshops on request, including:

- ∇ May 2005: 16 Days of Activism against Violence Against Women: Provincial strategic planning session for government and civil society (especially gender violence service providers), commissioned by the Department of Correctional Services (Prisons).
- ∇ Intersections between gender, gender violence and HIV/AIDS:
 - June 2005: Facilitation of Southern Africa workshop on behalf of Oxfam Canada, in Kwa-zulu Natal, with Directors of Oxfam Canada grantee NGOs and country representatives. More information can be found on our website under Projects.
 - March 2005: Co-facilitation of pan-Asian workshop, convened by Harvard University's School of Public Health, in Bangkok.
 - May 2004. School of Actuarial Sciences, University of Cape Town.
 - Further workshops on this area are constantly requested, including a workshop for the Democratic Nurses of South Africa (DENOSA) planned for January 2006.

RESEARCH:

- ∇ November 2003 – May 2004: We conducted a participatory research project on behalf of Triangle Project, to examine the extent of violence against and between women in same sex relationships. Triangle Project published a broad report, and Engender will continue to use these research findings in its own publications, incl. a submission to the UN Special Rapporteur on Violence Against Women. Our draft report is available on request.
- ∇ Various other research projects were engaged in, resulting in publications listed below.

COLLABORATIONS & PARTNERSHIPS:

Engender collaborated with other NGOs and stakeholders in the following significant ways:

- ∇ Anti-racism in the women's movements in Cape Town and nationally, along with various NGOs incl. Rape Crisis, Khib Women's Movement, the Gender Equity Unit of the University of the Western Cape.
- ∇ South African Anti-Discrimination Forum (FAZE2). Engender was a partner to the hearings held in Cape Town, and served as commissioner during the hearings, March 2005.
- ∇ With the Cape Town Interfaith Initiative, and the Women of Faith in Dialogue, to produce a booklet on "Faith Beyond Patriarchy" (in process).
- ∇ Hosting a special poetry reading for Jane Saks of Columbia College Chicago's Institute for the Study of Women & Gender in the Arts & Media.
- ∇ Opening the launch of Letepe Maisela's book *The Empowered Native*.

CONFERENCE PRESENTATIONS & PARTICIPATION:

Engender's participation in the following conferences was sponsored by the conference organisers and/or other funders:

May 2005. "Strategic Interventions: Linking Gender Violence & HIV/AIDS in Southern Africa". Special Workshop: HIV/AIDS and Gender Based Violence (GBV): Linking Advocacy at the Grass-Roots in China, India, Thailand and Vietnam, Bangkok, Thailand.

Feb 2005. Special meeting on Human Rights Indicators, convened by the National Consultative Forum for Human Rights, Johannesburg.

Jan 2005. "Beyond victims: Power and Agency for African and other Women". Presented at Writing African Women, Poetics and Politics of African Gender Research Conference, University of the Western Cape, South Africa. Paper available on request.

Dec 2004. Special consultations with International Peace Research Association, and Women in Black, Leuven, Belgium.

Nov 2004. "Touching all Bases: The Intersections between Democracy, Human Rights and Justice". Presented at conference titled "Women's Equal Participation in Peace and Security Processes: Operationalizing UN Security Council Resolution 1325", at Joan B Kroc Institute for Peace & Justice, University of San Diego, USA.

Oct 2004. "Debating Advocacies and Alternatives: Economic, Gender and Erotic Justices". Plenary panel at DAWN's 20th anniversary conference, Cape Town: South Africa.

Sep 2004. "Women's Rights in the Age of Globalisation: Opportunities & Challenges". Presented at International Conference on Gender & Democracy, Berlin, convened by *Deutsche Frauenrat*.

Jul 2004. Participated as special delegate of the Cape Town Interfaith Initiative, at the Parliament of the World's Religions, Barcelona, Spain.

Jul 2004. "Beyond Patriarchy & Violence: the Khoisan & Partnership". 20th International Peace Research Association Conference, Sopron, Hungary.

Jul 2004. "Conflicting Socio-political-economic Agendas: A view from the South". 20th International Peace Research Association Conference, Sopron, Hungary.

Jul 2004. "Kissing all Cheeks: Unpacking Conflict (Resolution) in the Global South". Conference "Dominance of the North? Actors and Practicefields of the International Civil Society", Berlin, Germany, convened by the German Political Science Association and the Social Science Centrum Berlin. Publication in monograph (*Deutsche*) forthcoming.

Jun 2004. "Interdependence and Intersections: Security Policies and Socio-Economic Development in Africa". 10th Global Issues Forum: Security and Development. Bonn, Germany, convened by the German Foreign Office.

Jun 2004. "Walking thru Walls: GBV & HIV/AIDS in Africa". Annual provincial conference, Western Cape Network on Violence against Women. Hermanus, South Africa.

Mar 2004. "Women's Health in Africa: HIV/AIDS", Women in the Era of Globalisation Symposium, Douglas College, Rutgers University, USA.

Mar 2004. "GBV & HIV/AIDS in Africa". Symposium "Current Research & Policy Initiatives on Women's Health in Africa", Douglas College, Rutgers University.

Mar 2004. "Gender, Sexualities, Health in Africa". School of Public Health, Rutgers University.

Nov 2003. "Engendering Security: the struggles against heteronormativity". Plenary, Reproductive Health and Sexual Rights National Conference, Sistersong, Spelman College, USA.

PUBLICATIONS:

Engender produced the following publications, readily available on request:

- ▽ Dec 2004. "Engendering Security". In *Kosmopolis*. Vol 34, special edition. Tampere: Finland.
- ▽ May 2004. "South Africa: Celebrating 10 Years of Democracy". In *Göteborgs-Posten*, Sweden.
- ▽ Mar 2004. "Engendering Security". In *Human Security = Women's Security*. Conference proceedings of October 2003 (English and *Deutsche*). Berlin: Feminist Institute of the Heinrich Boell Stiftung. URL: www.boell.de.
- ▽ Mar 2004. Editor. *Zikhethele: Use the Law to End Domestic Violence*. University of the Western Cape.
- ▽ Mar 2004. "Why are you not Married yet?!", in *FITO: Fringe Feminist Ezine*. URL: <http://www.fito.co.za/>.
- ▽ Mar 2004. "Strategic Interventions: Gender-based violence & HIV/AIDS". In *Agenda*.

PROFESSIONAL AFFILIATIONS:

Engender is represented on the following fora:

- ∇ Regional Editor (Africa & Asia), international journal *Queries*.
- ∇ Amanitare, pan-African gender network.
- ∇ Association of Women in Development (AWID).
- ∇ International Advisory Board, International Resource Network on Sexualities, administered by CLAGS, City University of New York.
- ∇ International Advisory Board of the international journal *Human Security Studies*.
- ∇ Executive Council & Publications Editor of the International Peace Research Association (IPRA), and co-convenor of IPRA's Global Political Economy Commission.

TRAINING COURSES ATTENDED:

- ∇ Capacitar Modules 1, 2, 3. Facilitated by Pat Cane.
- ∇ Dr Demartini's Breakthrough Workshops.
- ∇ Family Constellations workshops.
- ∇ Transformation Course.

Engender echoes the belief in the inextricable interdependencies of the local and global, of scholarship and activism. And hence we share experiences with and are reciprocally inspired by other women's movements in the global South, as they too begin to grapple with shifting from victimhood into power and agency. Engender remains committed to personal growth, evinced from the transformation courses we participate in, and learnings that are explicitly reflected in the workshops we conduct with communities of people.

Various communities and individuals repeatedly express a need for the consciousness transformation that we are founded on, and continually engage with. Our only challenge is access to resources, specifically funding and strengthening our institutional capacity. We are inspired by our creative partnerships and numerous supporters. Engender is excited about the future, as we have now graduated from potential, into powerfully transformative actions... We welcome you to join us in humbly celebrating our first anniversary...

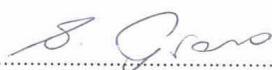
Benedette Muthien
Executive Director
Engender


**ENGENDER
ANNUAL FINANCIAL STATEMENTS
FOR THE FOURTEEN MONTHS ENDED
28 FEBRUARY 2005**

APPROVAL BY THE BOARD OF CONTROL:

It is our responsibility to ensure that the Annual Financial Statements fairly present the state of affairs and the results of the operations of the Organisation.

The Annual Financial Statements as set out on pages three to five have been approved and are signed by:


..... SALLY GROSS
TREASURER


..... BERNEDETTE MUTHIEN
BOARD MEMBER

14 October 2005



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REPORT OF THE INDEPENDENT AUDITORS TO THE BOARD OF CONTROL

ENGENDER

We have audited the Annual Financial Statements set out on pages 4 to 6 for the year ended 28 February 2005. These Financial Statements are the responsibility of the Board of Control. Our responsibility is to express an opinion on these Financial Statements based on our audit.

Scope

We conducted our audit in accordance with statements of South African Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance that the Financial Statements are free of material misstatement. An audit includes:

- * examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements
- * assessing the accounting principles used and significant estimates made by management, and
- * evaluating the overall financial statement presentation.

We believe that our audit provides a reasonable basis for our opinion.

Qualification

In common with similar organisations, it is not feasible for the Organisation to institute accounting controls over cash collections from donations/fundraising and sundry prior to the initial entry of the collection in the accounting records. Accordingly, it was impracticable for us to extend our examination beyond the receipts actually recorded.

Qualified Audit Opinion

In our opinion, except for the effect on the Financial Statements of the matter referred to in the preceding paragraph, the Financial Statements fairly present, in all material respects, the financial position of the Organisation at 28 February 2005 and the results of its operations for the year then ended.

Accounting duties

Persons under our supervision and control have assisted in maintaining the accounting records.

.....PARTNER
HORWATH ZELLER KARRO
CHARTERED ACCOUNTANTS (S.A.)
REGISTERED ACCOUNTANTS AND AUDITORS

CAPE TOWN
 14 October 2005

ENGENDER
BALANCE SHEET AS AT 28 FEBRUARY 2005

	NOTE	2005 R
ASSETS		
Current assets		
Cash and cash equivalents	2	84,320
		<hr/> 84,320 <hr/>
EQUITY AND LIABILITIES		
Reserves		
Accumulated Surplus	1	76,013
Current liabilities		
Sundry creditors		3,500
Short-term borrowings	3	4,808
		<hr/> 84,320 <hr/>

ENGENDER
NOTES TO THE ANNUAL FINANCIAL STATEMENTS
FOR THE FOURTEEN MONTHS ENDED 28 FEBRUARY 2005

The Annual Financial Statements have been prepared on the historical cost basis.

The organisations objective is to contribute to building equitable, just and nonviolent societies of people in South Africa and elsewhere.

	2005
	R
1. RESERVES	
Deficit	-62,726
Funds set aside for further workshops	138,739
	76,013
Subsequent to year end the deficit was recovered by increased donation and earned income.	
2. CASH AND CASH RESERVES	
Business Call Account	66,104
Cheque Account	17,716
Petty cash	500
	84,320
3. MEMBERS LOAN	
B Muthien	4,808

The loan is unsecured and interest free. Although the loan is repayable on demand, there is no current intention to request repayment.

ENGENDER

INCOME STATEMENT FOR THE FOURTEEN MONTHS ENDED 28 FEBRUARY 2005

	2005
FUNDER GRANTS RECEIVED	
Action for World Solidarity	78,261
Mama Cash	78,016
Nussbaum Foundation	30,000
	186,277
OTHER INCOME	
Interest	1,104
Donations received	32,743
Earned Income	650
	220,774
TOTAL INCOME	
PROJECT EXPENSES	144,761
Administration	18,591
Computer expenses	5,752
Audit fees	3,500
Bank charges	888
Telephone and fax	8,451
Work Shop costs	126,170
Catering and venue hire	800
Printing and Stationery	294
Materials	61
Preparation time and facilitation fees	125,000
Travel	15
	76,013
Deficit	-62,726
Funds set aside for further workshops	138,739
	76,013

ENGENDER

**INCOME AND EXPENSES SCHEDULE IN RESPECT OF THE PROJECT
FOR THE PERIOD 1 JANUARY 2004 - 30 JUNE 2005**

	Actual	Budgeted
FUNDER GRANTS RECEIVED		
Action for World Solidarity	78,261	88,227
Mama Cash	78,016	87,952
Nussbaum Foundation	30,000	33,821
	<hr/>	<hr/>
	186,277	210,000
OTHER INCOME		
Interest	1,700	-
Donations received	65,490	-
Earned Income	21,922	-
	<hr/>	<hr/>
TOTAL INCOME	275,389	-
PROJECT EXPENSES		
	192,200	210,000
Administration	28,488	16,000
Computer expenses	7,717	-
Accounting fees	950	-
Audit fees	3,500	-
Bank charges	1,474	-
Telephone and fax	14,847	-
Work Shop costs	163,712	194,000
Catering and venue hire	9,464	72,000
Printing and Stationery	534	-
Materials	1,033	20,000
Preparation time and faciliation	145,000	80,000
Travel	7,681	22,000
	<hr/>	<hr/>
	83,189	-
	<hr/>	<hr/>