

ENGENDER

**ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2006**

Delbridge & Barnard
Certified Public Accountants (S.A.)
Issued 21 June 2006

ENGENDER

**ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2006**

BOARD OF DIRECTORS

Bernadette Muthien (Executive Director)
Waheeda Amien (Chairperson)
Ingrid Awerbuch
Kailas De Voux (resigned 17 August 2005)
Sally Gross (Treasurer)
Rashid Lombard
Nolitha Mazwai
Rodney Plimton
Ricardo Wyngaard (resigned 18 July 2005)

ACCOUNTANTS

Delbridge & Barnard

ADDRESS

PO Box 12992
MOWBRAY
7705
CAPE TOWN
SOUTH AFRICA

CONTENTS

PAGE

Chairperson's Report	1
Report of the Executive Director	2.1 - 2.4
Approval by the board of Control	3
Accountants' Report	4
Balance Sheet	5
Income Statement	6
Notes to the Annual Financial Statements	7-8

**Engender
Chairperson's Report
For the financial year ended 28 February 2006**

Under the capable hands of our Executive Director, 2006 involved a flurry of activities in the domestic and international arenas, ranging from numerous training interventions in the areas of gender, gender-based violence and HIV/AIDS, staff development initiatives, parliamentary submissions on intersexuality, media representations, affiliations and participation in regional and international fora, and numerous research projects that have resulted in several publications. Bernedette also did us proud by receiving the Andrew W Mellon Research Fellowship, for research into the Khoisan & Partnership: Beyond Violence & Patriarchy. We hope that the research output of this fellowship will assist Engender's aim of 'building equitable, just and nonviolent societies of people in South Africa and elsewhere'.

Engender continues to forge partnerships with like-minded organisations and institutions, and to build on existing relationships. We are therefore grateful for the collaborative efforts of those who have worked with us. We especially acknowledge the support of volunteers during the Giving Exchange, an NGO fair organised by Greater Good South Africa, and funded by the Mark Shuttleworth Foundation.

In particular, the achievements of the past year are also attributed to the generosity of our funders including Action for World Solidarity (Berlin), Canadian Fund for Local Initiatives - South Africa in Pretoria, Fidelity Charitable Trust (USA), and Medica Mondiale (Cologne). Our gratitude is also extended to Hope Springs Institute (USA) and other donors.

Engender continues to build on its foundational values and work. It is thus with a great deal of excitement that I look forward to yet another year working within this remarkable entity alongside Engender staff and volunteers, as well as other Board members.

**Waheeda Amien
Chairperson
Engender**

Engender
Report of the Executive Director
For the financial year ended 28 February 2006

Engender was founded three years ago to help others to grow, develop, and transform their thinking; especially about power and sexualities in relationships. As we have delivered our services to others, Engender has also grown and developed, and been able to deepen our own thinking, as evidenced by the rich variety of our activities reported here. We are inspired by our accomplishments, and appreciative of the opportunities and support that we have received in South Africa and around the world.

It was an immense honour for us to be awarded a Sangonet award for our website, which centrally speaks to our work, during March 2006. Engender's Director has also been nominated by a number of people for the Shoprite Checkers Woman of the Year Award 2006.

TRAININGS: TAKE BACK POWER PROJECT:

Project title: "STRATEGIC INTERVENTIONS: Violence Stops with Me – Take Back Power and Agency to Stop Violence against Women and Others".

From a pilot project of 12 workshops during 2002 and 2003, and based on actual needs within communities, this workshop series continues to grow and requests for workshops in different rural and urban communities far outstrips our capacity to implement.

From October 2005 to February 2006 we conducted 7 of 20 workshops with almost 200 women community leaders and service providers.

A detailed report and photographs are available on Engender's website: www.engender.org.za (under Projects). This project was supported by 4 key funders who are courageous enough to support a newer organisation with fresh ideas and vision: Action for World Solidarity in Berlin, Canadian Fund for Local Initiatives - South Africa in Pretoria, Fidelity Charitable Trust in the USA, and Medica Mondiale in Cologne.

An evaluation of our project, conducted during late 2005, including a site visit to the women of Wellington, one of the rural communities that continue to request our support, concluded that Engender is *inter alia* innovative, with additional far-reaching benefits to the communities we serve.

OTHER TRAININGS:

Engender facilitated a number of further workshops/trainings on request, including:

- Δ May 2005: 16 Days of Activism against Violence Against Women: Provincial strategic planning session for government and civil society (especially gender violence service providers), commissioned by the Department of Correctional Services (Prisons).
- Δ Intersections between gender, gender violence and HIV/AIDS:
 - January 2006: Facilitation of national workshop for the Democratic Nurses of South Africa (DENOSA). A report and Engender's presentation are readily available on request.
 - August 2005: Engender partnered with two other much older NGOs (Gender Advocacy Programme – GAP, and GETNET) as well as local government, on their request, due to our expertise in this area. This collaborative workshop was held in Parow, and attended by members of civil society and representatives of local, provincial and national government.

- Engender presented on Intersections of gender, gender violence, HIV & AIDS, and poverty. A report and Engender's presentation are readily available on request.
- June 2005: Facilitation of Southern Africa workshop on behalf of Oxfam Canada, in Kwazulu Natal, with Directors of Oxfam Canada grantee NGOs and country representatives. More information can be found on our website under Projects.
- March 2005: Co-facilitation of pan-Asian workshop, convened by Harvard University's School of Public Health, in Bangkok.
- Further workshops in this area are constantly requested.

△ Intersexuality:

- Sally Gross spoke at various public for a, incl. the Gender Studies Department of the University of the Western Cape.
- January 2006: Definitions concerning intersex, drafted as insertions into the Promotion of Equality Act to bring "intersex" explicitly within the scope of the term "sex" as a listed ground in the Equality Clause, are signed into law by the President as part of the Judicial Matters Amendment Act.
- 2005: Definitions concerning intersex, drafted as insertions into the Promotion of Equality Act to bring "intersex" explicitly within the scope of the term "sex" as a listed ground in the Equality Clause, come before the Portfolio Committee on Justice and Constitutional Development as a section of a portmanteau Judicial Matters Amendment Bill. The South African Human Rights Commission (SAHRC) supports the insertions. Both the SAHRC and Sally Gross make written submissions to the Portfolio Committee. The amendments are accepted by the National Assembly and the National Council of Provinces (NCOP) as part of the passage of the Judicial Matters Amendment Act.

MEDIA

Feb 2006: Review of chapter "Playing on the Pavements of Identities" in *Mail & Guardian*. By Shaun de Waal, "The Perceptions of Gender".

Jan 2006: Interview with Lynn Baker, CCFM Radio.

Nov 2005. Interview with Nolitha Mazwai on Bush Radio.

Nov 2005: *Zambia Daily Mail*. Gender focus page. By Kelvin Chongo.

Sep 2005: extensive summary (12 pages) of report "Strategic interventions - Intersections between gender-based violence and HIV/AIDS" in *NOORD ZUID CAHIERS* (North South), a quarterly publication on international relations, published in Dutch in Belgium and the Netherlands. Special edition on African woman on the future of their continent, with special contributions by Wangari Maathai and Ellen Johnson-Sirleaf, among others.

Aug 2005: Article on Engender in *Solidarische Welt*, Germany. URL: http://www.solidarische-welt.de/suedl_afrika/frau.shtml

Jul 2005: Interview by Jeremy Johanson in Thai national media.

Jul 2005: Various quotes from interview in media and materials of book *Written Out: How Sexuality is Used to Attack Women's Organizing*.

Jan 2005: *Daily Dispatch*, East London. "Child Rape Linked to Male Power". By Henrik Dreboldt and Chandré Prince. URL: <http://www.dispatch.co.za/2005/01/27/Easterncape/dchild.html>

RESEARCH:

- ▽ Engender's Bernedette Muthien received the Andrew W Mellon Research Fellowship, for research into the Khoisan & Partnership: Beyond Violence & Patriarchy.
- ▽ Various other research projects were engaged in, resulting in publications listed below.

COLLABORATIONS & PARTNERSHIPS:

During September 2005 Engender participated in the Giving Exchange, an NGO fair organised by Greater Good South Africa, and funded by the Mark Shuttleworth Foundation. Engender's volunteers and staff spent the weekend staffing our exhibition booth, which featured a continuous projection of a home made audiovisual presentation on Engender.

Funding: We have established a partnership with a United States registered 501c non-profit organisation, Hope Springs Institute, for tax deductible donations made in the USA. We have a list of smaller donors who either contribute directly to Engender's work, or via Hope Springs Institute. Additionally Engender hosts public fundraising events, including poetry readings, in collaboration with various organisations and individuals.

Our work would not be possible without generous grants from Action for World Solidarity in Berlin, Canadian Fund for Local Initiatives - South Africa in Pretoria, Fidelity Charitable Trust in the USA, and Medica Mondiale in Cologne.

Consultancies: We established partnerships with the International Peace Research Association (IPRA), the Democratic Nurses of South Africa (DENOSA), and other relevant institutions, where Engender is remunerated for services provided, from facilitation of workshops and meetings, to research, when possible.

Engender collaborated with other NGOs and stakeholders in the following significant ways:

- ▽ South African Anti-Discrimination Forum (FAZE2). Engender was a partner to the hearings held in Cape Town, and served as commissioner during the hearings, March 2005.
- ▽ Supporting and participating in government's 16 Days of Activism against Gender Violence campaign, incl. various events of host Department of Correctional Services.
- ▽ With the Cape Town Interfaith Initiative, and the Women of Faith in Dialogue, to produce a booklet on "Faith Beyond Patriarchy" (in process).
- ▽ Hosting special poetry readings in collaboration with other relevant stakeholders, including one for Jane Saks of Columbia College Chicago's Institute for the Study of Women & Gender in the Arts & Media.
- ▽ Opening the launch of Letepe Maisela's book *The Empowered Native*.

CONFERENCE PRESENTATIONS & PARTICIPATION:

Engender's participation in the following conferences and meetings was sponsored by the conference organisers and/or other funders:

Jan 2006. "Ubuntu & Partnership". Special panel on the Gift Economy, African Social Forum, Bamako, Mali.

Nov 2005. Women's Human Rights Defenders special consultation, Colombo, Sri Lanka.

Oct 2005. Special Panel on "Cite, Site, and Sight of the Women's Movement". Association for Women in Development Conference, Bangkok, Thailand.

Oct 2005. "Warriors Without Walls: An International Panel of Women Scholar-Activists", and "Power and Passion: A Celebration of African and African Diasporan Women". Spelman College, Atlanta, USA.

Sep 2005. "Beyond Patriarchy and Violence: the Khoisan and Partnership". World Congress on Matriarchal Studies, Austen, Texas, USA.

Sep 2005. "Ubuntu: Engendering Human Security". Special panel on "Political Conflict and Women's Security" at the 11th European Association for Development Conference. Organised by the EADI Working Group on Gender & Development in co-operation with the Society for International Development (SID).

Jul 2005. Conference "Sexualities, Genders & Rights in Asia", and launch of Asia network of the International Resource Network on Sexualities, Bangkok, Thailand.

May 2005. "Strategic Interventions: Linking Gender Violence & HIV/AIDS in Southern Africa". Special Workshop: HIV/AIDS and Gender Based Violence (GBV): Linking Advocacy at the Grass-Roots in China, India, Thailand and Vietnam, Bangkok, Thailand.

PUBLICATIONS:

Engender produced the following publications, readily available on request:

Jan 2006. "Cite, Site, and Sight of the Women's Movements". In *Development*, "Women's Rights and Development", Vol 49 No 1.

Dec 2005. "Kissing all Cheeks: Unpacking Conflict Resolution in the Global South". In *NGOs Between Crisis Prevention and Security Policy*. Ansgar Klein and Silke Roth (Eds). Germany: Social Sciences Press.

Sep 2005. "When Rights are Wrong(ed): Gender-Based Violence and Human Rights in Southern Africa". With Helene Combrinck. In *Transnational Transgressions: African Women, Struggle and Transformation in Global Perspective*. M Bahati Kuumba and Monica White (Eds), Africa World Press.

Jul 2005. "Playing on the Pavements of Identities". In *Performing Queer: Shaping Sexualities 1994-2004 – Volume 1*. Mikki van Zyl & Melissa Steyn (Eds). Cape Town: Kwela Books.

PROFESSIONAL AFFILIATIONS:

Engender is represented on the following fora:

- ▽ Regional Editor (Africa & Asia), international journal *Queries*.
- ▽ Amanitare, pan-African gender network.
- ▽ Association of Women in Development (AWID).
- ▽ International Advisory Board & founding member, International Resource Network on Sexualities, administered by CLAGS, City University of New York.
- ▽ International Advisory Board of the international journal *Human Security Studies*.
- ▽ Executive Council & Publications Editor of the International Peace Research Association (IPRA), and co-convenor of IPRA's Global Political Economy Commission.
- ▽ Associate, Center for Global Nonviolence, USA.

TRAINING COURSES ATTENDED:

- ▽ Keystone, a global accountability & reporting framework. Greater Good South Africa & Shuttleworth Foundation.
- ▽ Feminist Ethics of the Mental Health of Activists, by Lepa Mladjenovic, at the Defending Women Human Rights Defenders special consultation, Colombo, Sri Lanka, November 2005.
- ▽ Capacitar Modules 1, 2, 3. Healing for Social Justice. Facilitated by Pat Cane.
- ▽ Dr Demartini's Breakthrough Workshops.
- ▽ Family Constellations workshops.

Engender has many new collaborative projects for the immediate and longer term future. We welcome you to join us in partnership, as we continue to turn our collective vision for South Africa and the world into concrete action...

ENGENDER

**ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2006**

APPROVAL BY THE BOARD OF CONTROL:

It is our responsibility to ensure that the Annual Financial Statements fairly present the state of affairs and the results of the operations of the Organisation.

The Annual Financial Statements as set out on pages five to eight have been approved and are signed by:



Bernedette Muthien
Executive Director

Date : 21-6-06



Sally Gross
Treasurer

Date : 21-06-2006

Delbridge & Barnard

Delbridge & Barnard
Certified Public Accountants (S.A.)
222 Main Rd
Rondebosch, 7700
Docex 1 Rondebosch
Tel: (021) 6850350
Fax: (021) 6850355
e-mail: marijke.bar@mweb.co.za

**REPORT OF THE INDEPENDENT ACCOUNTING OFFICERS
TO THE BOARD OF CONTROL**

We have examined the Annual Financial Statements set out on pages 5 to 8 for the year ended 28 February 2006. These Financial Statements are the responsibility of the Board of Control. Our responsibility is to express an opinion on these Financial Statements based on our examination.

We conducted our examination in accordance with generally accepted accounting standards. Those standards require that we plan and perform the examination to obtain reasonable assurance that the Financial Statements are free of material misstatement. An examination includes:

- * the financial statements of the organisation are consistent with its accounting records;
- * the accounting policies of the organisation are appropriate and have been appropriately applied in the preparation of the financial statements; and
- * the organisation has complied with the provisions of the Non-Profit Organisations Act 71 of 1997 and of its constitution which relate to financial matters.

In common with similar organisation, it is not feasible for the organisation to institute accounting controls over income from donation and sundry fundraising activities prior to the initial entry of such income in the accounting records. Accordingly, it was impractical for us to extend our examination beyond the receipts actually recorded.

Subject to the above, in our opinion, the Financial Statements fairly present the results of the operations of the organisation for the year ended 28 February 2006 and the financial position of the organisation at that date in accordance with generally accepted accounting practices.



DELBRIDGE & BARNARD
Certified Public Accountants (S.A.)

21 June 2006

ENGENDER

BALANCE SHEET
AS AT 28 FEBRUARY 2006

	Notes	<u>2006</u> R	<u>2005</u> R
ASSETS			
Current assets			
Cash and cash equivalents	3	290,503	84,320
		<u>290,503</u>	<u>84,320</u>
EQUITY AND LIABILITIES			
Accumulated Surplus / (Deficit)			
Balance at beginning of year		(62,727)	-
Surplus / (Deficit) for the year		<u>96,701</u>	<u>(62,727)</u>
Balance at end of year		33,974	(62,727)
Funds Reserved	4	250,000	138,739
Current liabilities			
Sundry Creditors		6,529	3,500
Short-term borrowings		-	4,808
		<u>290,503</u>	<u>84,320</u>

ENGENDER

**INCOME STATEMENT
FOR THE YEAR ENDED 28 FEBRUARY 2006**

	Notes	<u>2006</u> R	<u>2005</u> R
Funder Grants Received		368,604	186,277
Action for World Solidarity		82,369	78,261
Canada Fund for Local Initiative		250,000	-
Medica Mondiale		36,235	-
Mama Cash		-	78,016
Nussbaum Foundation		-	30,000
Other Income		150,567	34,497
Interest		5,990	1,104
Donations Received		129,315	32,743
Earned Income		15,262	650
Total Income		519,171	220,774
Expenses		311,209	144,762
Accounting & Audit fees		5,372	3,500
Bank charges		672	888
Capital purchases		14,337	-
Catering and venue hire & Travel		94,136	800
Cleaning		5,040	-
Electricity and water		1,812	-
Insurance		2,880	-
Materials & Resources		22,438	5,814
Office expenses		808	-
Preparation time and facilitation fees		142,853	125,000
Printing and Stationary		712	294
Research & Development		100	-
Subscriptions		1,890	-
Telephone and fax		17,919	8,451
Website		240	15
Transfer to Funds Reserved		207,962 (111,261)	76,012 (138,739)
		<u>96,701</u>	<u>(62,727)</u>

ENGENDER

**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2006**

1 ACCOUNTING POLICIES

1.1 Basis of presentation

The annual financial statements are prepared in accordance with the requirements of Statements of Generally Accepted Accounting Practice. The measurement basis used is historical cost.

1.2 Accounting policies

The following are the principal accounting policies used by the organisation which are consistent with those of the previous year.

1.2.1 Revenue recognition

Donations and grants are recognised when received. Interest is recognised on a time proportion basis.

1.2.2 Tangible Assets

Tangible Assets are written off in the year of acquisition. A fixed asset register is available for inspection.

1.2.3 Income

In accordance with South African Statements of Generally Accepted Accounting Practice, the organisation recognises funding income from specific funders in the year that it relates to costs incurred.

1.3. Prior year comparative figures

Prior year comparative figures are for the fourteen month period ended 28 February 2005.

ENGENDER

NOTES TO THE FINANCIAL STATEMENTS
(Continued)

	<u>2006</u> R	<u>2005</u> R
2. CASH AND CASH RESERVES		
Call Account	262,191	66,104
Cheque Account	28,867	17,716
Petty Cash	(555)	500
	<u>290,503</u>	<u>84,320</u>
3. FUNDS RESERVED		
Strategic Interventions Fund	250,000	138,739
	<u>250,000</u>	<u>138,739</u>
4. MEMBERS LOAN		
B Muthien	<u>-</u>	<u>4,808</u>

The loan is unsecured and interest free. Although the loan is repayable on demand, there is no current intention to request repayment.