

ENGENDER

**ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2007**

Marijke Barnard & Associates
Professional Accountant (S.A.)
Issued 3 July 2007

ENGENDER

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 28 FEBRUARY 2007

BOARD OF DIRECTORS

Bernadette Muthien (Executive Director)
Waheeda Amien (Chairperson)
Sally Gross (Treasurer)
Ingrid Awerbuch
Rashid Lombard
Nolitha Mazwai
Rodney Plimton

ACCOUNTANTS

Marijke Barnard & Associates

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Engender**Chairperson's Report
For the financial year ended 28 February 2007**

It is with immense pleasure and with great pride that the third Chairperson's Report is submitted on behalf of the Board of Engender.

2006 has borne witness to an eventful year replete with the hosting of numerous training activities, conducting new and ongoing research initiatives, building collaborations and partnerships to foster women's activism, establishing and nurturing various professional affiliations, being involved with media interviews, and contributing to and benefiting from capacity building projects. It was also an honour to be elected for the third successive year to participate in the Giving Exchange, which showcases South Africa's leading NGOs. Finally, the *pièce de resistance* was in receiving the Sangonet award for Engender's website during March 2006 (see www.engender.org.za).

Special mention needs to be made of our training workshops, which are conducted in urban and rural parts throughout South Africa. They continue to focus on vitally important issues such as HIV/AIDS and Faith Traditions; empowering women in violent-ridden relationships to stop the violence that is perpetrated against them and to seize their power and agency; and building women's capacity derived from indigenous knowledge systems that reflect values of gender equity, participation, non-violence, respect, and consensus-building. The latter project is linked to a research initiative that focuses on the KhoeSan community, for which Engender's Executive Director, Bernedette Muthien, has received a renewal of the Andrew W Mellon Research Fellowship at Stellenbosch University. Please join us in congratulating her on this achievement! Various other important research projects were also engaged in and shared throughout the year via international conference presentations in Kenya, Senegal, Sweden, USA, Canada, Italy, Poland, Switzerland, and of course locally in Cape Town. The publications arising from those projects can be accessed via Engender's website.

In recognition of the value that is derived from collaborative efforts, Engender also works closely with numerous organisations throughout South Africa using a bottom-up approach to develop women's activism. Our thanks are therefore extended to the following partners who are involved in this initiative: International Labour Research & Information Group (ILRIG), Sex Workers Education Advocacy Trust (SWEAT), New Women's Movement, AIDS Response, Treatment Action Campaign (TAC), Alternative Information and Development Centre, Congress of South African Trade Unions (COSATU), Otherwise Media, and Worker's World Media Productions. Furthermore, Engender is professionally affiliated to numerous local and international forums that promote gender and sexual equality as well as peace.

All our efforts during the past year would certainly not have been possible without the financial support of our local and international donors. Special thanks are therefore conveyed to: Action for World Solidarity and Medica Mondiale (Germany), Fidelity Charitable Trust and Hope Springs Institute (USA), Canada Fund for Local Initiatives in South Africa, and individual grants from Carlotta Tyler and the John Morse family in the USA. Our appreciation is also noted to Pequinita (Netherlands) and Friends of Engender (coordinated by Joanna Swanger and Hope Springs Institute in the USA, and Rozena Maart in Canada).

Last but not least, the invaluable contributions of Bernedette Muthien, our individual Board members, and various volunteers are warmly appreciated. On a sadder note, we say goodbye to Ingrid Awerbuch who has left the Board due to work commitments. Although no longer a Board member, Ingrid retains links with Engender and remains an ardent supporter of our work. She is replaced by Mikki van Zyl who brings a wealth of knowledge and experience from *inter alia* the gender sector. We extend a very warm welcome to Mikki and look forward to a long-lasting relationship.

As always, our biggest challenge is the steady flow of income to ensure the sustainability of our work. Since we believe that Engender contributes significantly to the development of post-apartheid South Africa, fund-raising will continue to remain an important item on our agenda of commitments for 2007. At the same time, 2007 offers exciting prospects for new collaborative efforts, which Engender is involved with for the short to long term. We therefore believe that not only will Engender maintain the momentum that it has carried through over the past three years, it will also take 2007 to better heights!

WAHEEDA AMIEN

Engender
Report of the Executive Director
For the financial year ended 28 February 2007

It was an immense honour for us to receive the Sangonet award for our website, which centrally speaks to our work, during March 2006.

TRAININGS: TAKE BACK POWER PROJECT:

Project title: "STRATEGIC INTERVENTIONS: Violence Stops with Me – Take Back Power and Agency to Stop Violence against Women and Others".

From a pilot project of 12 workshops during 2002 and 2003, and based on actual needs within communities, this workshop series continues to grow and requests for workshops in different rural and urban communities far outstrips our capacity to implement.

During 2005 and 2006 we conducted a total of 20 workshops with over 500 women community leaders and service providers.

A detailed report and photographs are available on Engender's website: www.engender.org.za (under Projects). This project was supported by four key funders who are courageous enough to support a newer organisation with fresh ideas and vision: Action for World Solidarity in Berlin, Canadian Fund for Local Initiatives - South Africa in Pretoria, Fidelity Charitable Trust in the USA, and Medica Mondiale in Cologne.

TRAININGS: KHOESAN WOMEN'S LEADERSHIP PROJECT:

Project title: "Reclaiming Indigenous Women's Power in Southern Africa: the Khoisan"

This is our key project through 2008. This project will, in close consultation with local Khoisan communities, effect strategic interventions that are two-fold:

(1) To develop female participation and leadership through capacity building and empowerment which is built on indigenous knowledge systems reflecting values of participation, gender equity, respect, nonviolence and consensus building.

(2) To provide groundbreaking documentation of the contribution of women to the collective narrative history of the Khoisan and to produce an accessible publication. This can be used by especially community members and policy makers to effect meaningful policy and structural changes.

More information on Engender's website. Partnerships established with various local organisations, especially in the Northern Cape.

OTHER TRAININGS:

Dec 2006. Co-facilitated HIV/AIDS & Faith Traditions workshop, with Bernice Roeland of AIDS Response, for joint Women's Day event.

Feb 2007. Trained and presented on Muslim Personal Law and women's rights issues at a workshop organised by the Muslim Youth Movement, Cape Town.

MEDIA

Jan 2007. Interview on Gender, Bush Radio.

Nov 2006. Feature article on Engender, Swedish magazine RFSL.

Oct 2006. Special radio show featuring Engender, Santa Fe, NM, USA.

Aug 2006. Part of documentary on gender & sexuality in South Africa, *Shag*.

Aug 2006. Interview on gender discrimination. Bush Radio

May 2006. Interview by Barbara Hollands. *Daily Despatch*, East London. On intersexualities.

Apr 2006. Various interviews. Independent Online articles, in all national media (incl. dailies *Cape Argus* and *The Star*). "Manto is making the media a scapegoat". And "Aids groups back the press after Manto claim". By Wendy Jasson Da Costa. URL:

http://www.iol.co.za/index.php?set_id=1&click_id=3015&art_id=vn20060412102646934C895898

http://www.iol.co.za/index.php?set_id=1&click_id=3015&art_id=vn20060413000411169C331255

Mar 2005. Interview with Mathilde Piehl for Swedish national publication, in Swedish.

Mar 2005. Interview for Swiss national publication, *360 degrees*, in French, URL:

http://www.360.ch/presse/2006/06/la_violence_ne_fait_pas_de_distinction_entre_les_genres.php

RESEARCH:

Engender's Bernedette Muthien received a renewal of the Andrew W Mellon Research Fellowship at Stellenbosch University, for her research on the Khoisan and Partnership: Beyond Patriarchal Violences. Various other research projects were engaged in, resulting in publications listed below.

COLLABORATIONS & PARTNERSHIPS:

Funding: We have established a partnership with a Dutch registered non-profit organisation, Pequinita, for tax deductible donations made in Europe. We have a list of smaller donors who either contribute directly to Engender's work, or via our partners in Europe or North America.

We established Friends of Engender in North America, coordinated by Joanna Swanger and Hope Springs Institute in the USA, and Rozena Maart in Canada. Friends of Engender in Europe will be created with Pequinita as fiscal sponsor.

For the third year we were elected to participate in the Giving Exchange, a local and international exhibition of South Africa's leading NGOs, convened by Greater Good South Africa.

Our work would not be possible without generous grants from Action for World Solidarity and Medica Mondiale in Germany, Fidelity Charitable Trust in the USA, and Canada Fund for Local Initiatives in South Africa, as well as individual grants from Carlotta Tyler and the John Morse family in the USA, in addition to the support of our 501c partner in the USA, Hope Springs Institute (led by Suzanne Stevens).

Building Women's Activism: Engender partners with 12 other NGOs focused on gender in the Western Cape and nationally, to help build grassroots women's activism. Partners include International Labour Research & Information Group (ILRIG), Sex Workers Education Advocacy Trust (SWEAT), New Women's Movement, AIDS Response, Treatment Action Campaign, Alternative Information and Development Centre, COSATU, Otherwise Media, Workers World Media Productions.

Hosting special poetry readings in collaboration with other relevant stakeholders, including several for ILRIG's events, incl. their annual globalisation school.

CONFERENCE PRESENTATIONS & PARTICIPATION:

Engender's participation in the following conferences and meetings was sponsored by the conference organisers and/or other funders:

Feb 2007. Founding of African Resource Network on Sexualities, Saly, Senegal.

Jan 2007. Moderator & presenter, international panel "Reclaiming Sexualities", World Social Forum, Nairobi, Kenya.

Jan 2007. Moderator & presenter, panel on "Indigenous Gift Economies", World Social Forum, Nairobi, Kenya.

Nov 2006. "African Sexualities and Human Rights". Forum for Human Rights conference, Malmo, Sweden.

Nov 2006. "Sexualities in Africa". Paper presented to Swedish Parliament, Stockholm, Sweden.

Oct 2006. Bioneers conference, San Rafael, CA, USA.

Oct 2006. "African Sexualities". Audre Lorde Commemorative Conference, Spelman College, Atlanta, GA, USA.

Jul 2006. "Engendering Diversities in Research & Activism". Pan-African Seminar on Feminism Sexualities & Gender, African Gender Institute, University of Cape Town.

Jul 2006. Chair of special session on feminist gift economy. "Ubuntu as Gift: African Civilisation as Model". 21st International Peace Research Association conference, Calgary, Canada.

Jun 2006. Seminar on a feminist gift economy, Roma, Italy.

Jun 2006. Special meeting of International Feminists for a Gift Economy, Ronciglione, Italy.

Jun 2006. "Alternatives for Women: Beyond Patriarchal Binaries & Heteronormativities". Women in Development Europe conference, Warsaw, Poland.

Mar 2006. "Intersectionalities: Gender-based Violence, HIV&AIDS, & other Oppressions". 23rd ILGA conference, Geneva, Switzerland.

Mar 2006. "When the Rainbow's not enough: Violence against & between Women & Men". 23rd ILGA conference, Geneva, Switzerland.

Mar 2006. Plenary presentation "Intersectionalities: Gender-based Violence, HIV&AIDS, & other Oppressions", and workshop "When the Rainbow's not enough: Violence against & between Women & Men". 23rd ILGA conference, Geneva, Switzerland.

Waheeda Amien was member of an official delegation from the Presidency's Spousal Support office, which represented South Africa at the regional congress for the International Federation of Women Lawyers held in Entebbe, Uganda (01 – 03 August 2006). Waheeda was invited to join the delegation as an expert on Muslim Personal Law (MPL) and/or Shari'a related issues.

Waheeda also conducted research meetings in Ontario and Quebec during the first two weeks in June 2006 relating to MPL in Canada, and met with various representatives of women's rights, human rights, and progressive Muslim organisations who opposed the secular enforceability of decisions arising from Shari'a arbitration tribunals. She also met with the President of the Canadian Society of Muslims, which had established the Shari'a arbitration tribunals.

PUBLICATIONS:

Engender contributed the following publications, readily available on request:

Waheeda Amien: "Overcoming the conflict between the right to religious freedom and women's rights to equality - a South African case study of Muslim marriages", *Human Rights Quarterly*, 28 (2006) 3, John Hopkins University Press 729-754 (ISSN: 0275-0392).

Bernedette Muthien: "Querying Borders: An Afrikan Activist View", in *JLS*, Vol 11 No's 1 / 2, Haworth Press.

PROFESSIONAL AFFILIATIONS:

Engender is represented on the following fora:

- ∇ Regional Editor (Africa & Asia), international journal *Queries*.
- ∇ Member, Amanitare, pan-African gender network.
- ∇ Member, Association of Women in Development (AWID).
- ∇ International Advisory Board & founding member, International Resource Network on Sexualities, administered by CLAGS, City University of New York.
- ∇ Founding member, African Resource Network on Sexualities.
- ∇ International Advisory Board of the international journal *Human Security Studies*.
- ∇ Co-convenor of Global Political Economy Commission of the International Peace Research Association (IPRA).
- ∇ Associate, Center for Global Nonviolence, USA.
- ∇ Member, International Feminists for a Gift Economy.
- ∇ Founder member, Advisory Board, Mulabi, Latin American Group for Sexual Rights.

TRAINING COURSES ATTENDED:

Inyathelo: SA Institute for Advancement; one-day programme aimed specifically at building skills in accessing donor funding, donor relationships, marketing and fundraising.

ePhilanthropy Foundation: run by the US-based ePhilanthropy Foundation - use of the internet for fundraising and furthering your mission

Our Sangonet web award speaks centrally to one of the founding principles of Engender, that of collaboration and partnership. In creating the website, Engender worked closely with Ruendree Govinder, of Interiority Solutions, an independent web designer. Ruen brought on board a Canadian engineer, Sonia Pinkney, who volunteered to update and re-design our website, to make it even more accessible. Together Ruen and Sonia crafted the essence of our website, combining their technical expertise with our own narrative and even poetry, crafting a unique style that is entirely Engender. This creative combo is what makes our website so special, and indeed creativity and partnership is what sets Engender apart from the pack.

Engender has many new collaborative projects for the immediate and longer term future. We welcome you to join us in partnership, as we continue to turn our collective vision for South Africa and the world into concrete action...

BERNEDETTE MUTHIEN

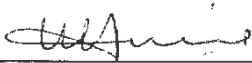
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**ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2007**

APPROVAL BY THE BOARD OF CONTROL:

It is our responsibility to ensure that the Annual Financial Statements fairly present the state of affairs and the results of the operations of the Organisation.

The Annual Financial Statements as set out on pages five to seven have been approved and are signed by:



Waheeda Amien (Chairperson)

Date: 03 July 2007



Sally Gross (Treasurer)

Date: 04 July 2007

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**REPORT OF THE INDEPENDENT ACCOUNTING OFFICERS
TO THE BOARD OF CONTROL**

We have examined the Annual Financial Statements set out on pages 5 to 7 for the year ended 28 February 2007. These Financial Statements are the responsibility of the Board of Control. Our responsibility is to express an opinion on these Financial Statements based on our examination.

We conducted our examination in accordance with generally accepted accounting standards. Those standards require that we plan and perform the examination to obtain reasonable assurance that the Financial Statements are free of material misstatement.

An examination includes:

- * the financial statements of the organisation are consistent with its accounting records;
- * the accounting policies of the organisation are appropriate and have been appropriately applied in the preparation of the financial statements; and
- * the organisation has complied with the provisions of the Non-Profit Organisations Act 71 of 1997 and its constitution, which relate to financial matters.

In common with similar organisations, it is not feasible for the organisation to institute accounting controls over income from donation and sundry fundraising activities prior to the initial entry of such income in the accounting records. Accordingly, it was impractical for us to extend our examination beyond the receipts actually recorded.

Subject to the above, in our opinion, the Financial Statements fairly represent the results of the operations of the organisation for the year ended 28 February 2007 and the financial position of the organisation at that date in accordance with generally accepted accounting practices.



MARIJKE BARNARD
Professional Accountant (S.A.)

6 July 2007

ENGENDER

BALANCE SHEET
AS AT 28 FEBRUARY 2007

	Notes	<u>2007</u> R	<u>2006</u> R
ASSETS			
Current assets			
Cash and cash equivalents	3	173,512	290,503
		<u>173,512</u>	<u>290,503</u>
EQUITY AND LIABILITIES			
Accumulated (Deficit) / Surplus			
Balance at beginning of year		33,974	(62,727)
(Deficit) / Surplus for the year		(29,654)	96,701
Balance at end of year		<u>4,321</u>	<u>33,974</u>
Funds Reserved	4	140,000	250,000
Current liabilities			
Sundry Creditors		29,191	6,529
		<u>173,512</u>	<u>290,503</u>

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**INCOME STATEMENT
FOR THE YEAR ENDED 28 FEBRUARY 2007**

	Notes	<u>2007</u> R	<u>2006</u> R
Funder Grants Received		238,433	368,604
Action for World Solidarity		96,347	82,369
Canada Fund for Local Initiative		-	250,000
Medica Mondiale		-	36,235
Hope Springs		142,086	-
Other Income		19,917	150,567
Interest		4,062	5,990
Donations Received		15,855	129,315
Earned Income		-	15,262
Total Income		258,350	519,171
Expenses		398,003	311,209
Accounting & Audit fees		3,258	5,372
Bank charges		1,019	672
Capital purchases		20,365	14,337
Catering and venue hire & Travel		125,728	94,136
Cleaning		6,264	5,040
Electricity and water		2,288	1,812
Insurance		3,168	2,880
Materials & Resources		57,012	22,438
Office expenses		912	808
Preparation time and facilitation fees		128,376	142,853
Printing and Stationary		778	712
Research & Development		30,000	100
Subscriptions		4,132	1,890
Telephone and fax		14,390	17,919
Website		313	240
(Deficit) / Surplus for the year		(139,654)	207,962
Transfer to Funds Reserved		110,000	(111,261)
(Deficit) / Surplus for the year		(29,654)	96,701

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2007**

1 ACCOUNTING POLICIES

1.1 Basis of presentation

The annual financial statements are prepared in accordance with the requirements of Statements of Generally Accepted Accounting Practice. The measurement basis used is historical cost.

1.2 Accounting policies

The following are the principal accounting policies used by the organisation which are consistent with those of the previous year.

1.2.1 Revenue recognition

Donations and grants are recognised when received. Interest is recognised on a time proportion basis.

1.2.2 Tangible Assets

Tangible Assets are written off in the year of acquisition. A fixed asset register is available for inspection.

1.2.3 Income

In accordance with South African Statements of Generally Accepted Accounting Practice, the organisation recognises funding income from specific funders in the year that it relates to costs incurred.

	<u>2007</u> R	<u>2006</u> R
2. CASH AND CASH RESERVES		
Call Account	99,621	262,191
Cheque Account	73,688	28,867
Petty Cash	203	(555)
	<u>173,512</u>	<u>290,503</u>

3. FUNDS RESERVED

Strategic Interventions Fund	250,000	250,000
Transfer to General	(110,000)	-
	<u>140,000</u>	<u>250,000</u>