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Annual Report 2009



Chairperson's Report

for the financial year ended 28 February 2009

The past year was indeed a flurry of activity for Engender. We built on and consolidated existing projects such as our KhoeSan Women's project, Take Back Power project and our Community and Backyard Gardens project.

The KhoeSan Women's Project has contributed to groundbreaking research regarding the contribution of women and indigenous knowledge to nonviolent ways of resolving conflict. This research has been documented in our Executive Director's Master thesis, which will be published in a forthcoming book. Our Take Back Power project continues to capacitate *inter alia* women in abusive relationships to reclaim their agency and power. And our Community and Backyard Gardens Project promotes synergy between planet earth and her inhabitants, which accords with our holistic approach to transformation in South Africa. In 2008 we also embarked on a new project, Body Politics, which incorporates a much needed focus on issues of intersexuality.

Through all these projects, Engender has extended its reach to impoverished communities in the Western and Northern Cape provinces, and at national and international meetings. More details of these and other projects is enunciated in our Executive Director's Report.

Our work is made possible through the financial contributions of the following funding agencies to which we would like to extend special thanks: Action for World Solidarity, Atlantic Philanthropies, Breadline Africa, Dougherty Foundation, Fidelity Fund, Foschini Foundation, Heinrich Böll Foundation, Hope Springs Institute, Pequenita and Vaughan Foundation. We would also like to express heartfelt appreciation to the various individuals in North America and Europe for their generous donations. Lastly, we are especially grateful to the many NGOs and individuals throughout South Africa who have shared their time and resources with our organisation.

Engender acknowledges the role that all its partners play in contributing to the achievement of our objectives. We hope that our relationships will continue to strengthen during our journey toward the attainment of gender, racial and socio-economic equality.

WAHEEDA AMIEN
CHAIRPERSON: ENGENDER

Report of the Executive Director

for the financial year ended 28 February 2009

This was Engender's 6th year of operation, marked by constant creativity, as well as continually improved operational systems and management, for sustained strategic interventions. Since the personal is political, and vice versa, it was also the first anniversary of my giving up smoking, after 24 years of addiction, and the continuation of our engagement with ideas on the politics and practice of holistic women's wellness.

TRAININGS: KHOESAN WOMEN'S LEADERSHIP PROJECT

Project title: "Reclaiming Indigenous Women's Power in Southern Africa: the KhoeSan"

This was our key project through 2009. This project aims, in close consultation with local KhoeSan communities, to effect strategic interventions that are two-fold:

- (1) To develop female participation and leadership through capacity building and empowerment which is built on indigenous knowledge systems reflecting values of participation, gender equity, respect, nonviolence and consensus building.
- (2) To provide groundbreaking documentation of the contribution of women to the collective narrative history of the KhoeSan and to produce accessible publications. This can be used by especially community members and policy makers to effect meaningful policy and structural changes.

More information on Engender's website. Partnerships established with various local organisations, especially in the Northern Cape, and appropriate gender trainings provided, especially in collaboration with the South African San Institute. Funding introduced between local community leaders in the Kalahari and a Dutch donor, who now supports a women-owned caterer and restaurant in Askham. Various other collaborations are ongoing.

TRAININGS: TAKE BACK POWER PROJECT

Project title: "STRATEGIC INTERVENTIONS: Violence Stops with Me – Take Back Power and Agency to Stop Violence against Women and Others"

Based on actual needs within communities, this workshop series continues to grow and requests for workshops in different rural and urban communities far outstrip our capacity to implement. We again conducted workshops in Atlantis, the Kalahari, Upington and Platfontein (outside Kimberley), as well as in economically marginalised communities in Cape Town.

A detailed report and photographs are available on Engender's website: www.engender.org.za (under Projects).

COMMUNITY & BACKYARD GARDENS project: Various individuals and groups have supported our project, including Biowatch and the Provincial Department of Agriculture. Local coordinators were appointed in two key communities: Village Heights and Atlantis.

BODY POLITICS project is focused on, by and for intersex people, and is supported by Atlantic Philanthropies. Lisa Middleton, previously national coordinator of

Canadian Youth for Choice, was project coordinator for this period. Lisa was actively supported by community activist, Funeka Soldaat, and Sally Gross during this time, as well as a German intern, Miriam van Damme. A vibrant website has been created, populated with publications (many by Sally Gross) and links to other publications, organisations and useful websites. Extensive workshops and trainings were conducted with a wide range of service providers, as well as other support services supplied, including individual and organisational support, as well as media liaison.

MEDIA

Bernedette Muthien:

SAFM's Otherwise show, hosted by Nancy Richards, 27 May 2008, with Rozena Maart and Anne Mayne, on rape.

Bush Radio's gender programme, 23 July 2008, on our Body Politics project, and sexualities training with women.

SAFM's Otherwise show, hosted by Nancy Richards, as part of Foschini Foundation's 16 Days of Activism campaign, on 25 November 2008, International Day for the Elimination of all Violence Against Women and Children.

Bush Radio's Morning Cruise, hosted by Denisia, on Sexual & Reproductive Health & Rights for Humans, 4 Feb 2009.

Waheeda Amien: Spoke on the Muslim Marriages Bill, Muslim Family Law and Human Rights on the following radio stations: Voice of the Cape (7 times), Bush Radio and Radio 786.

Mandisa Zitha: Participated in many press interviews across all platforms; print, television, radio and online media for Encounters 2008, Apollo 2008 and Trailblazers 2008.

RESEARCH: Engender's Director, Bernedette Muthien, was awarded the Andrew W Mellon Research Fellowship at Stellenbosch University, for her research on the *KhoeSan and Partnership: Beyond Patriarchal Violences*. The thesis is being published in a forthcoming book by an international publisher. The thesis is widely hailed by local descendants of the KhoeSan and others, as well as internationally, for being thorough and pathbreaking – the first of its kind.

COLLABORATIONS & PARTNERSHIPS

Funding: Our work, and collaborations with various partners, would not be possible without the generous support of Action for World Solidarity, Atlantic Philanthropies, Breadline Africa, Dougherty Foundation, Fidelity Fund, Foschini Foundation, Heinrich Boell Foundation, Hope Springs Institute, Pequenita, and Vaughan Foundation. Various individuals in North America and Europe made generous donations to our work, and in South Africa and elsewhere many individuals donated time and other resources to Engender's projects.

Building Women's Activism, Building Women's Leadership, the Feminist Political Education Network: Engender partners with at least 12 other gender NGOs in the Western Cape and nationally, to help build grassroots women's activism and leadership, and to share training and political education resources. Partners include International Labour Research & Information Group (ILRIG), Sex Workers Education Advocacy Trust (SWEAT), New Women's Movement, AIDS Response, Treatment Action Campaign, Alternative Information and Development Centre (AIDC), Congress of South African Trade Unions (COSATU), Otherwise Media, Workers World Media Productions.

KhoeSan Women's Circle: Engender co-created this critical indigenous women's net-

work during 2007, and core members include Priscilla de Wet, Juliana Davids (Sonke Gender Justice), Yvette Abrahams (Commission for Gender Equality), Jean Burgess (Eastern Cape community leader), Dawn Bosman and others. This Cape-Town based network meets at least monthly and continues capacity building and other strategic support services (including research) for women and allies. Members have also been studying Nama (a KhoeSan language) with Pedro Dausab. Among others, members performed during the opening ceremony for the Association for Women in Development (AWID) international conference in Cape Town during November, as well as for Robben Island Museum's celebration of the 350th anniversary of Autshumatso, the historic KhoeKhoe leader.

Women's Place: This project is a close collaboration between Parliament and civil society, focused on engendering space for women in society, physical and virtual. Nadine Moodie, graduate student at Stellenbosch University, served as intern on this project. The project was launched on 27 November 2008 at Parliament. Engender acted as Secretariat for the project and the launch.

Cape Cultural Collective: Bernedette is a core member of this performing arts collective, with its roots in the anti-Apartheid struggles during the 1980s, and which performed at least monthly at the District Six Museum and in other community spaces.

International Feminists for a Gift Economy: Bernedette is member and attended their annual meeting at Villa Pace, near Ronciglione, Italy, 9-13 July 2008.

Digital Universe – Human Rights Portal: Engender continues to serve on the International Advisory Board of this electronic human rights search engine, database and reference, akin to Wikipedia.

070707 Campaign to End Hate: Engender is member of this provincial and national network of organisations focused on combating hate crimes against sexual minorities and women specifically.

Joint Working Group: Engender is member of this national network of sexualities and sexualities organisations.

AMREF South Africa: Engender conducted specially designed capacity building trainings on Children's Rights and Advocacy, to AMREF's national coordinators, 8-10 September 2008.

International Conference on Trafficking convened by FOKUS (Norway) and Masimanyane, August 2008: Engender's Bernedette facilitated. Participants came from across Africa and the global South, as well as Europe and North America.

Waheeda Amien is a member of the African regional committee of **Musawah**, a global Muslim Law Reform Initiative.

Mandisa Zitha participated in three key festivals during the year as Director of Encounters documentary film festival: International Documentary Festival Amsterdam (panel on "Western representations of Africa in Documentaries"), MIP-

DOC/Trailblazers Awards in Cannes (Encounters nominates the annual African trailblazer), and Apollo Film Festival in the Northern Cape (Encounters was tasked by the ational Film and Video Foundation to manage the Festival, which showcases only South African shorts, features and documentaries. The Apollo Theatre is the last Art Deco Cinema in South Africa and is a heritage site).

Engender hosted visitors throughout the year, including Rodney Plimpton, Carlotta Tyler (organisational development consultant) and Zillah Eisenstein (author and political scientist at Ithaca University in the United States), as well as Capetonian writer and activist Rozena Maart, now based in Canada.

CONFERENCE & OTHER PRESENTATIONS & PARTICIPATION

Engender's participation in the following conferences and meetings was sponsored by the conference organisers and/or other funders:

Bernedette Muthien:

Keynote, "The Khoe-San Gift of Egalitarianism", for KhoeSan national conference on Language Culture and Memory, University of the Free State, Bloemfontein, South Africa, 10-13 April 2008.

"Engendering Intersectionalities", Institute for Diversity Annual Diversity Roundtable, University of Cape Town, 20 May 2008.

2 presentations: "The Significance of the Gift Economy Paradigm for Feminist Alternatives & Social Change", "The Gift of Indigenous African Ubuntu in the World", Worlds 2008, Madrid, Spain, 3-9 July 2008.

International Feminists for a Gift Economy, Ronciglione, Italy, 9-13 July 2008.

3 presentations: "International Human Rights: An Other View", "The Gift of Ubuntu to the World", and "Beyond Patriarchy and Violence: the Egalitarian KhoeSan", International Peace Research Association 22nd Global Conference, 'Towards Sustainable Peace and Development', Leuven, Belgium, 15-19 July 2008.

"Feminist Alternatives", GETNET Consultative Feminist Conference, 30-31 October 2008.

"Decolonising Indigenous Feminist Methodologies", as well as KhoeSan Women's Circle and Engender opening ceremony, panels, Association for Women in Development International Forum, Cape Town, 13-17 November 2008.

"Intersectionalities: Gender, Gender Violence & HIV/AIDS", International AIDS Society preconference, Dakar, Senegal, 2 December 2008.

2 presentations and chair of session, incl. "Gender, Sexualities and HIV/AIDS", IGLHRC preconference, Dakar, 30 November – 2 December 2008.

2 presentations and chair of plenary: "Gender in HIV/AIDS", and "Minorities and Gender in HIV/AIDS". ICASA, Dakar, 3-7 December 2008.

KhoeSan National Languages conference, convened by national Department of Arts & Culture, Kimberley, 18 February 2009.

Waheeda Amien:

'Recognition or state regulation of Muslim marriages in South Africa and their implications for women', Law, Gender and Social Transformation conference, University of Limpopo, 1-3 September 2008.

'Models of recognition for religious personal law systems', Legal Pluralism seminar, UCT Law Faculty, 8-9 September 2008.

The impact of Muslim Personal Law on women', Women Living Under Muslim Laws panel Religious (Re)Interpretation for Social Justice: Emerging Voices in Islam, Association of Women in Development conference, Cape Town, 14 November 2008.

Represented South Africa at the Musawah conference: 'Global Meeting for Equality

and Justice in the Muslim Family', organised by Sisters in Islam, Kuala Lumpur, 13-17 Feb 2009.

On the Muslim Marriages Bill, Muslim Family Law and Human Rights, public hearing hosted by the Recognition of Muslim Marriages Forum, 23 August 2008.

On an assessment of the Muslim Marriages Bill and Recognition of Religious Marriages Bill to the Recognition of Muslim Marriages Forum, 03 July 2008.

PUBLICATIONS

Engender contributed the following publications, readily available on request:

Bernedette Muthien:

"Egalitarianism and Nonviolence: The Gifts of the Khoe-San". In *Off Our Backs*, special edition on "Women's Visions of Peace", May 2008.

"Be/Coming HomeGirls: Beyond victims - Power & Agency for African & other Women". In *Seeds of New Hope: Pan African Peace Studies for the 21st Century*. Africa World Press, September 2008.

The State of Sexual Minorities in Six Southern African Countries, a substantive report for all the Oxfams in Southern Africa, Durban: Oxfam, October 2008.

Waheeda Amien:

'Muslim Personal Law (MPL) in Canada: A case study considering the conflict between freedom of religion and Muslim women's right to equality' in Eva Brems (ed) *Conflicts between fundamental rights* (Antwerp: Intersentia Publishers, 2008) 381-420.

'The Muslim Marriages Bill: Is it the answer to the dilemma of non-recognition of Muslim marriages in South Africa?' *Muslim Views* Vol. 23 No. 1 (January 2009) 15.

Sally Gross: "The Civil Union Act and the Intersexed", for OUT and GALA (Gay & Lesbian Archives, Johannesburg).

PROFESSIONAL AFFILIATIONS:

Engender is represented on the following fora:

- Regional Editor (Africa & Asia), international journal *Queries*.
- Member, Amanitare, pan-African gender network.
- Member, Association of Women in Development (AWID).
- International Advisory Board & founding member, International Resource Network on Sexualities, administered by CLAGS, City University of New York.
- Founding member, African Resource Network on Sexualities.
- International Advisory Board of the international journal *Human Security Studies*.
- International Advisory Council of the Human Experience Coalition, Digital Universe Project, administered by the Dean of the College of Humanities, University of Utah.
- Co-convenor of Global Political Economy Commission of the International Peace Research Association (IPRA) since 2000.
- Associate, Center for Global Nonviolence, USA.
- Member, International Feminists for a Gift Economy.
- Founder member, Advisory Board, Mulabi, Latin American Group for Sexual Rights.

Engender has several new and existing collaborative projects for the immediate and longer term future. We invite you to join us in partnership, as we continue to turn our collective vision for South Africa and the world into concrete action...

Annual Financial Statements

for the financial year ended 28 February 2009

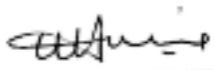
Financial Report

for the financial year ended 28 February 2009


APPROVAL BY THE BOARD OF CONTROL:

It is our responsibility to ensure that the Annual Financial Statements fairly present the state of affairs and the results of the operations of the Organisation.

The Annual Financial Statements as set out on pages five to seven have been approved and are signed by:


Waheeda Amien (Chairperson)

Date: 31 July 2009


Sally Gross (Treasurer)

Date: 31 July 2009

BOARD OF DIRECTORS

Benedette Mufson (Executive Director)
 Waheeda Amien (Chairperson)
 Sally Gross (Treasurer)
 Rami Lombard
 Rodney Plimpton
 Mandisa Ziba

ACCOUNTANTS

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REPORT OF THE INDEPENDENT ACCOUNTING OFFICERS TO THE BOARD OF CONTROL

We have examined the Annual Financial Statements set out on pages 5 to 7 for the year ended 28 February 2009. These Financial Statements are the responsibility of the Board of Control. Our responsibility is to express an opinion on these Financial Statements based on our examination.

We conducted our examination in accordance with generally accepted accounting standards. Those standards require that we plan and perform the examination to obtain reasonable assurance that the Financial Statements are free of material misstatement. An examination includes:

- * the financial statements of the organisation are consistent with its accounting records;
- * the accounting policies of the organisation are appropriate and have been appropriately applied in the preparation of the financial statements; and
- * the organisation has complied with the provisions of the Non-Profit Organisations Act 71 of 1997 and its constitution, which relate to financial matters.

In common with similar organisations, it is not feasible for the organisation to institute accounting controls over income from donation and sundry fundraising activities prior to the initial entry of such income in the accounting records. Accordingly, it was impractical for us to extend our examination beyond the receipts actually recorded.

Subject to the above, in our opinion, the Financial Statements fairly represent the results of the operations of the organisation for the year ended 28 February 2009 and the financial position of the organisation at that date in accordance with generally accepted accounting practices.



MARIJKE BARNARD
 Professional Accountant (S.A.)

31 July 2009

Balance Sheet

as at 28 February 2009

Income Statement

for the year ended 28 February 2009

	Notes	2009 R	2008 R
ASSETS			
Current assets			
Cash and cash equivalents	3	1,270,839	642,088
		<u>1,270,839</u>	<u>642,088</u>
EQUITY AND LIABILITIES			
Accumulated Surplus			
Balance at beginning of year		218,694	4,321
Surplus for the year		95,171	214,374
Balance at end of year		<u>313,865</u>	<u>218,694</u>
Funds Reserved	4	864,500	388,317
Current liabilities			
Sundry Creditors		92,474	35,077
		<u>1,270,839</u>	<u>642,088</u>

	Notes	2009 R	2008 R
Funder Grants Received			
Action for World Solidarity		75,000	75,000
Astrea		-	28,400
Atlantic Philanthropies		322,800	379,000
Dougherty Foundation		-	42,075
Fidelity		-	175,312
Hope Springs		277,053	6,676
Parliament		311,933	-
Pond Foundation		-	31,556
Vaughan Foundation		-	28,050
		<u>986,786</u>	<u>766,069</u>
Other Income			
Interest		76,448	20,188
Donations Received		329,779	6,503
Earned Income		-	20,245
		<u>406,227</u>	<u>46,936</u>
Total Income		<u>1,393,013</u>	<u>813,005</u>
Expenses			
Accounting fees		1,950	-
Audit fees		3,690	3,000
Bank charges		1,042	964
Capital purchases		5,497	7,380
Catering and venue hire & Travel		91,024	63,564
Cleaning		4,166	3,475
Electricity and water		3,400	3,257
Insurance		4,212	3,780
Materials & Resources		1,750	2,548
Office expenses		1,235	950
Preparation time and facilitation fees		280,899	143,629
Printing and Stationary		19,645	2,909
Rent		44,546	29,400
Research & Development		200,210	65,640
Security		4,414	2,990
Subscriptions		796	2,375
Telephone, Fax & Website		24,058	14,453
Workshops		129,104	-
		<u>821,660</u>	<u>350,314</u>
Surplus for the year		571,354	462,691
Transfer (to) / from Funds Reserved		(476,183)	(248,317)
		<u>95,171</u>	<u>214,374</u>
Surplus for the year		<u>95,171</u>	<u>214,374</u>

Notes to the Annual Income Statements

for the year ended 28 February 2009

Notes	2009 R	2008 R
Funder Grants Received	986,786	766,069
Action for World Solidarity	75,000	75,000
Astrea	-	28,400
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Donations Received	329,779	6,503
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Total Income	1,393,013	813,005
Expenses	821,660	350,314
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Bank charges	1,042	964
Capital purchases	5,497	7,380
Catering and venue hire & Travel	91,024	63,564
Cleaning	4,186	3,475
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Insurance	4,212	3,780
Materials & Resources	1,750	2,548
Office expenses	1,235	950
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Rent	44,546	29,400
Research & Development	200,210	65,640
Security	4,414	2,990
Subscriptions	796	2,375
Telephone, Fax & Website	24,058	14,453
Workshops	129,104	-
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Notes to the Annual Income Statements

for the year ended 28 February 2009

1 ACCOUNTING POLICIES

1.1 Basis of presentation

The annual financial statements are prepared in accordance with the requirements of Statements of Generally Accepted Accounting Practice. The measurement basis used is historical cost.

1.2 Accounting policies

The following are the principal accounting policies used by the organisation which are consistent with those of the previous year.

1.2.1 Revenue recognition

Donations and grants are recognised when received. Interest is recognised on a time proportion basis.

1.2.2 Tangible Assets

Tangible Assets are written off in the year of acquisition. A fixed asset register is available for inspection.

1.2.3 Income

In accordance with South African Statements of Generally Accepted Accounting Practice, the organisation recognises funding income from specific funders in the year that it relates to costs incurred.

2. CASH AND CASH RESERVES

	2009 R	2008 R
Call Account	1,242,281	614,764
Cheque Account	26,489	25,699
Petty Cash	2,069	1,625
	<u>1,270,839</u>	<u>642,088</u>

3. FUNDS RESERVED

Opening Balance	388,317	140,000
Gender Fund	98,317	-
Self sustainability Fund	80,000	30,000
Strategic Interventions Fund	210,000	110,000
Transfer from / (to)	476,183	248,317
Gender Fund	36,183	98,317
Self sustainability Fund	440,000	50,000
Strategic Interventions Fund	-	100,000
Closing Balance	864,500	388,317
Gender Fund	134,500	98,317
Self sustainability Fund	520,000	80,000
Strategic Interventions Fund	210,000	210,000